

# Novi Sturgeons Swim Team Locker Room Monitoring Policy

## Purpose

The Novi Sturgeons Swim Team is committed to providing a safe, healthy, and positive environment for all athletes. This policy outlines standards for locker room use, appropriate behavior, and electronic device restrictions in accordance with USA Swimming's Safe Sport guidelines.

## Locker Room Access and Oversight

Locker rooms are provided for athletes to change before and after practice. To protect the privacy and safety of all swimmers:

- Access is limited to athletes and NAC Club Members only.
- Coaches and staff will make periodic checks of the general area outside the locker rooms but will not enter unless necessary for safety, illness, or misconduct.

## No Phone or Recording Device Policy

- The **use of cell phones, cameras, or any recording devices** is **strictly prohibited** inside locker rooms and restrooms.
- Any violation of this policy may result in disciplinary action, including temporary suspension from team activities.

## Expected Athlete Conduct

All athletes are expected to behave in a manner that reflects the values of the Novi Sturgeons and USA Swimming. This includes:

- **Respect for peers** – no teasing, bullying, or exclusionary behavior.
- **Respect for privacy** – do not invade others' personal space or belongings.
- **Good sportsmanship** – treat teammates, coaches, and staff with kindness and courtesy.
- **Cleanliness** – keep locker rooms neat and dispose of trash properly.

## Reporting Concerns

Any athlete, coach, or parent who witnesses inappropriate behavior or has safety concerns should report them immediately to the Head Coach or Club Manager.

The Novi Sturgeons follow USA Swimming's **Safe Sport** procedures for investigating and responding to all reported incidents.

## Acknowledgment

All athletes and parents will be required to acknowledge receipt and understanding of this policy annually.

